



SUMMARY JOB DESCRIPTION

JOB TITLE

Group: Technical

Job Title: BACKEND MANAGER

JOB CONTENT

Job Objectives:

1. Management of Technical resources.
2. Management of Backend and Server Development requirements of projects.
3. Liaise with Head of Development regarding projects.
4. Assist with Technical Design and Specifications.
5. Reporting of project and budget status to Head of Development.
6. Train staff according to agreed performance development plans.
7. Managing the server implementation of projects at customer premises.
8. Assist and Overview Backend Development and Testing.

KPA	BRIEF DESCRIPTION
1. Reporting	<ul style="list-style-type: none">• Weekly reporting of project progress and status to Head of Development.
2. Financial Control	<ul style="list-style-type: none">• To ensure that all the Technical and Developmental activities are processed and approved in accordance with the company delegation of authority and policies and procedures.• To ensure that only approved overspends occur on the Technical Budgets as agreed upon by Head of Development.
3. Project Implementation	<ul style="list-style-type: none">• To ensure that backend development are delivered within customer timing and quality requirements.• To liaise with customer Technical contacts to discuss implementation issues and other specification related matters.• Assist and Oversee backend and associated development and testing.
4. Technical Management	<ul style="list-style-type: none">• Implementation of Project management methodologies, systems and procedures in Entersect Technologies• To ensure that best practices re development and technology deployment are followed• Management of reporting Technical resources.
5. Development Cycle Management	<ul style="list-style-type: none">• To ensure that project specifications adhere to ENTERSECT policies before Development commences.• To ensure customer requirements and Development outputs are aligned.• To ensure that QA policies are followed before project delivery.• To ensure feedback on Server Development matters are reported to Head of Development.
6. HR Management	<ul style="list-style-type: none">• To ensure that company policies re recruitment is strictly enforced.• To ensure that all the personnel reporting are at all times issued with KPAs and Performance Targets.



SUMMARY JOB DESCRIPTION

ORGANIZATIONAL STRUCTURE Please indicate the divisions/functions reporting into the job

- Technical Resources – Development

QUALIFICATION PLEASE indicate the minimum Qualification for this Job

- B degree in Electrical/Electronic Engineering, or other relevant field
- Computer Science degree/experience will be advantageous
- J2EE experience strongly recommended

YEARS OF EXPERIENCE Please indicate the minimum year of experience to be considered for this job

- 5 years experience in ICT projects and development
- Minimum 2 years experience in J2EE platform projects
- Management experience will be advantageous